

At the Institute of Psychology at the University of Bern we currently offer two positions as:

Doctoral Researcher (100%) in Work and Organizational Psychology

One position is within the Project “MOZART – Models for the future labor market 45+”

- Research on the topic “Work and Aging” with a focus on interactions of work and private life (i.e., work-nonwork interactions)
- Further information on the National Research Network on Age(ing) in Society can be found here: <https://www.fhsg.ch/fhs.nsf/de/generationen-projekte-projekt-age-nt-altern-in-der-gesellschaft-nationales-innovationsnetzwerk>
- For inquiries about the content of this position please contact: Prof. Dr. Andreas Hirschi andreas.hirschi@psy.unibe.ch

One position is within the Project “ÆQUAS – Working conditions and quality of life in Switzerland”

- Research on the topic “Work and Health” with a focus on longitudinal analyses
- Analysis of first 20 years of work life
- Further information on ÆQUAS: http://www.panorama.ch/pdf/2004/Heft_5_2004/pan045d27.pdf
- For inquiries about the content of this position please contact: Prof. Dr. Achim Elfering achim.elfering@psy.unibe.ch

Tasks:

- Doctoral research for obtaining a PhD
- Scientific research within one of the above mentioned projects (e.g., literature search, data analysis, reports)
- Publication of scientific articles and book chapters
- Active participation at national and international conventions
- Supervision of Bachelor and Master Theses in Work and Organizational Psychology
- Assistance in teaching in Work and Organizational Psychology

Requirements:

- Candidates are expected to have a Master’s degree with excellent results, preferably in work and organizational psychology
- Strong research interest and motivation to complete a PhD
- Substantial knowledge in empirical methods and statistics
- Fluent in English (writing and speaking)
- Strong computer skills (MS Office, SPSS, desirable is good knowledge in R or Mplus or the willingness to learn them)
- High work commitment, resilience, independence, likes working in a team

We offer:

- Appealing research environment with a close exchange in a research-oriented team
- Pleasant and well equipped work environment
- Close supervision and coaching during the doctoral studies
- Possibility to join a general or structured doctoral program at the Institute of Psychology
- International scientific and practice contacts

Workload: 100%

Starting date: With immediate effect or upon agreement

Position limited to: 36 months

Application deadline: June 30, 2017

Applications (please indicate in your application for which of the two positions you would like to apply, incl. motivation letter, CV, grades, MSc thesis) to be sent by e-mail to ruth.walter@psy.unibe.ch (Secretary)