

Curriculum Vitae

Anita C. Keller, PhD

Current Academic Position

09/2015 – present Postdoctoral researcher at Michigan State University (Organizational Psychology)

Research Experience

11/2013 – 08/2015 Postdoctoral researcher and lecturer at University of Bern (Work and Organizational Psychology)

10/2011 – 10/2013 Researcher and lecturer at University of Bern (Work and Organizational Psychology)

09/2006 – 12/2012 Researcher: TREE (Transition from Education to Employment), University of Basel

01/2011 – 12/2012 Research fellow at University of Johannesburg, South Africa

09/2009 – 12/2011 Researcher and lecturer: University of Basel and University Hospital Basel

Education

10/2013 – 08/2015 various courses in teaching in higher education

10/2013 PhD, University of Bern (Title: Development of job resources and personal resources among job newcomers;
http://www.zb.unibe.ch/download/eldiss/13keller_amant.pdf)

02/2012 Mplus-Workshop: Multilevel Modeling and Latent Growth Curve Modeling (C. Stride)

07/2011 44nd Essex Summer School in Social Science Data Analysis & Collection (University of Essex, UK): Multilevel Analysis: Concepts and Applications (Prof. Dr. K. Jones)

11/2009 Mplus-Workshop (F. Nussbeck, University of Zurich)

07/2009 42nd Essex Summer School in Social Science Data Analysis & Collection (University of Essex, UK): Longitudinal and Comparative Analysis with Structural Equation Modeling (Dr. E. Davidov)

03/2008 Licentiate in Psychology (Psychometrics, Personality, and Work Psychology) and Psychopathology (University of Bern)

Services

05/2013 Member of the appointment committee for full professorship in social psychology, University of Bern

04/2013 – 04/2015 Selection of students for FHNW Olten (Applied Psychology)

10/2012 Developmental assessment for vicars (University of Bern, University of Lausanne)

09/2011 Co-organizer of “International Conference on Success and Well-Being in Education and Employment”, September 8, 2001 at University of Basel (with Prof. M.M. Bergman, R. Samuel, Prof. N.K. Semmer)

Ad hoc reviewer BMC Health Services Research, Human Relations, African Journal of Business Management

Grants

11/2014 18 months fellowship for early postdoc researchers by the Swiss National Science Foundation (project title: “Job Characteristics and Employee Outcomes: the Role of Time, Social Relations, and Gender”; CHF 74'000)

04/2011 Swiss National Science Foundation grant for visiting Essex summer school (CHF 2'250)

09/2010 University of Basel young researcher grant for organizing the conference “Success and Well-Being in Education and Employment” (CHF 10'000)

Memberships

European Academy of Occupational Health Psychology (EAOHP)

European Association of Work and Organizational Psychology (EAWOP)

Swiss Society of Psychology (SSP)

Publications

Peer-reviewed articles

- Hirschi, A. Herrmann, A., & Keller, A. C. (2015). Career adaptability, adaptivity, and adaptive career attitudes and behaviors: A conceptual and empirical investigation. *Journal of Vocational Behavior*, 87, 1-10. doi: 10.1016/j.jvb.2014.11.008. (IF: 2.03)
- Keller, A. C., Semmer, N. K., Meier, L. L., & Gross, S. (2015). Gender differences in the association of a high quality job and self-esteem over time: A multi-wave study. *European Journal of Work and Organizational Psychology*, 24, 113-125. doi: 10.1080/1359432X.2013.865118. (IF: 2.46)
- Tschopp, C., Keller, A.C., & Stalder, B.E. (2015). Work or family or both? Value trajectories and their prediction over ten years. *Journal of Adolescence*, 42, 20-30. (IF: 1.64)
- Keller, A. C., Bergman, M. M., Heinzmann, C., Todorov, A., Weber, A., & Heberer, M. (2014). The relationship between hospital patients' ratings of quality of care and communication. *International Journal for Quality in Health Care*, 26, 26-33. doi: 10.1093/intqhc/mzt083. (IF: 1.58)
- Keller, A. C., & Semmer, N. K. (2013). Changes in situational and dispositional factors as predictors of job satisfaction. *Journal of Vocational Behavior*, 83, 88-98. doi: 10.1016/j.jvb.2013.03.004. (IF: 2.03)
- Keller, A. C., & Bergman, M. M. (2012). Self-esteem among children in grade R in an urban South African School. *South African Journal of Childhood Education*, 2, 177-187.

Books and Book Chapters

- Keller, A. C., Stalder, B. E., Igc, I., Semmer, N. K., & Elfering, A. (in press). Who gets the high quality jobs ten years after compulsory school? In K. Scharenberg, S. Hupka-Brunner, T. Meyer & M. M. Bergman (Eds.), *Youth transitions in Switzerland: Results from the TREE panel study, Volume II*. Zürich, Switzerland: Seismo.
- Semmer, N.K. Jacobshagen, N., Meier, L.L., Kälin, W., Tschan, F., Keller, A.C., Igc, I., Krings, R., Elfering, A. (in press). Stress als Angriff auf das Selbst. In A. Fischbach (Ed.), *Stark trotz Stress*.
- Keller, A. C., Samuel, R., Bergman, M. M., & Semmer, N. K. (Eds.)(2014). *Psychological, educational, and sociological perspectives on success and well-being in career development*. Berlin, Germany: Springer.

In this book:

- Kälin, W., Keller, A. C., Tschan, F., Elfering, A., & Semmer, N. K. (2014). Work experiences and well-being in the first years of professional work in Switzerland: A ten-year follow-up study. In A. C. Keller, R. Samuel, M. M. Bergman, & N. K. Semmer (eds.), *Psychological, educational, and sociological perspectives on success and well-being in career development*. Berlin, Germany: Springer.

- Keller, A. C., Semmer, N. K., Samuel, R., & Bergman, M. M. (2014). The meaning and measurement of well-being as an indicator of success. In A. C. Keller, R. Samuel, M. M. Bergman, & N. K. Semmer (eds.), *Psychological, educational, and sociological perspectives on success and well-being in career development*. Berlin, Germany: Springer.
- Keller, A. C., & Stalder, B. E. (2012). Fluktuationsabsichten junger Erwachsener aus psychologischer Sicht: Die Rolle von Commitment und Laufbahnzufriedenheit [Turnover intentions of young adults from a psychological perspective: The role of commitment and career satisfaction]. In M. M. Bergman, S. Hupka-Brunner, T. Meyer, & R. Samuel. (Eds.). *Bildung – Arbeit – Erwachsenwerden. Ein interdisziplinärer Blick auf die Transition im Jugend- und jungen Erwachsenenalter*. (p. 95-112). Wiesbaden, Germany: Springer VS.
- Bergman, M., Hupka-Brunner, S., Keller, A., Meyer, T. & Stalder, B. E. (2011). *Transitionen im Jugendalter: Ergebnisse der Schweizer Längsschnittstudie TREE // Youth Transitions in Switzerland: Results from the TREE Panel Study // Transitions juveniles en Suisse: Résultats de l'étude longitudinale TREE*. Zürich, Switzerland: Seismo.
- Hupka-Brunner, S., Meyer, T., Stalder, B. E. & Keller, A. (2011). PISA-Kompetenzen und Übergangswege: Ergebnisse aus der Schweizer TREE-Studie [PISA-competencies and transitions: Results from the Swiss TREE Study]. In E. M. Krekel, & T. Lex (Ed.): *Neue Jugend? Neue Ausbildung? Beiträge aus der Jugend- und Bildungsforschung*. Bonn, Germany: Bundesinstitut für Berufsbildung.

Other

- Igic, I., Keller, A. C., Brunner, B., Wieser, S., Elfering, A., & Semmer, N. K. (2014). *Job-Stress-Index, Erschöpfungsrare und ökonomisches Potenzial von Verbesserungen im Job-Stress-Index bei Schweizer Erwerbstätigen 2014 [Job-stress-index, exhaustion, and economic potential of improvements in job-stress-index among Swiss employees 2014]*. Bern and Lausanne, Switzerland: Health Promotion Switzerland.
- Heberer, M, Depner, C., Bergman, M. M., Heinzmann, C., & Keller, A. (2011). *Entwicklung eines Indikators zur Messung der subjektiven Bewertung der Spitalqualität aus Sicht von Patientinnen und Patienten. Technischer Bericht*. Basel, Switzerland: Universitätsspital Basel.
- Keller, A., Hupka-Brunner, S., & Meyer, T. (2010). *Nachobligatorische Ausbildungsverläufe in der Schweiz: die ersten sieben Jahre. Ergebnisübersicht des Jugendlängsschnitts TREE, Update 2010*. Basel: TREE.
- TREE (ed.) (2008). *TREE Project Documentation 2000-2008*. Bern/Basel: TREE.
- TREE (ed.) (2008). *TREE: Concepts and Scales. Survey Waves 1-7*. Bern/Basel: TREE.

Presentations

- Igic, I., Keller, A., Kälin, W., Elfering, I., Semmer (2015, May). *Alcohol consumption, sport activities, and detachment from work during the weekend as a function of time*

- pressure over a week*. Paper accepted for the 17th congress of the European Association of Work and Organizational Psychology, Oslo, (Norway).
- Keller, A.C., Meier, L.L., Gross, S., & Semmer, N.K. (2015, May). *Autonomy, variety, and self-esteem over time: Benefits for men, not for women*. Paper accepted for presentation at 17th Conference of the European Association of Work and Organizational Psychology, Oslo (Norway).
- Keller, A.C., Meier, L.L., Semmer, N.K., Kälin, W., Tschan, F., & Elfering, A. (2015, May). *Work interruptions: their longitudinal relationship with job satisfaction and psychosomatic complaints*. Paper accepted for presentation at 17th Conference of the European Association of Work and Organizational Psychology, Oslo (Norway).
- Krings, R., Jacobshagen, N., Keller, A.C., & Semmer, N. K. (2014, May). *Illegitimate tasks, feelings of resentment, and recovery – longitudinal mediation model*. Poster presented at the 29th Annual Conference of the Society for Industrial and Organizational Psychology, Honolulu (USA).
- Igic, I., Semmer, N.K., Keller, A., Elfering, A., Kälin, W., Tschan, F. (2014, April). *Job control, task-related stressors, and social stressors: Identifying groups with different developmental patterns in these variables, and predicting psychological and physical well-being by group membership*. 11th Conference of the European Association of Occupational Health Psychology (EAOHP), London (United Kingdom).
- Keller, A. Semmer, N.K., & Elfering, A. (2014, April). *Impact of development of job control and task-related stressors on resigned job attitude*. 11th Conference of the European Association of Occupational Health Psychology (EAOHP), London (United Kingdom).
- Widmer, P., Keller, A.C., Gardner, D.H., Semmer, N.K. (2014, April). *Challenge stressors: longitudinal effects on self attitudes, work attitudes, and health*. 11th Conference of the European Association of Occupational Health Psychology (EAOHP), London (United Kingdom).
- Igic, I., Semmer, N.K., Keller, A., Kälin, W., Elfering, A., Tschan, F. (2014, February). *Stressors and resources at work and well-being over time: Demonstrating cumulative effects using growth mixture modeling*. Annual Research Forum of the Swiss Center for Competence in Affective Sciences, Geneva (Switzerland).
- Stalder, B.E., Keller, A.C., & Tschopp, C. (2013, November). *Development of values after compulsory school: work comes first, then family*. 2nd Conference of TREE (Transition from Education to Employment), Basel (Switzerland).
- Keller, A.C., & Semmer, N.K. (2013, May). *Changes in skill variety predict job satisfaction and psychosomatic complaints*. 16th Conference of the European Association of Work and Organizational Psychology, Münster (Germany).
- Igic, I., Semmer, N.K., Keller, A., Kälin, W., Elfering, A., & Tschan, F. (2013, May). *Social stressors and irritability over time: Modeling the relationship via growth mixture methodology*. Work, Stress, and Health, Los Angeles (USA).
- Keller, A.C., Meier, L.L., Gross, S., & Semmer, N.K. (2012, September). *Reciprocal effects of resourceful job design and self-esteem over time: General and gender-specific Effects*. 48. Kongress der Deutschen Gesellschaft für Psychologie, Bielefeld (Germany).

Keller, A. & Semmer, N.K. (2011, May). *Changes in situational and dispositional factors as predictors of job satisfaction*. 15th Conference of the European Association of Work and Organizational Psychology, Maastricht (Netherlands).

Invited Presentations

Keller, A.C. (2015, June). *Meaning and effect of autonomy. New insights*. Presentation at the Research Colloquium (Prof. Korunka), University of Vienna (Austria).

Teaching (Lecturer)

02/2015-06/2015	Happiness at Work II: Interventions (University of Bern)
07/2014-01/2015	Happiness at Work I: Concepts; Exercises in Psychological Assessment (University of Bern)
02/2014-06/2014	Work Schedules (University of Bern)
07/2013-01/2014	Career Success (University of Bern), Exercises in Psychological Assessment (University of Bern)
02/2013-06/2013	Stress and Resources at Work (University of Bern), Exercises in Psychological Experiments (Fachhochschule Nordwestschweiz, Olten)
07/2012	Questionnaire Design (1-week course; University of Pretoria (South Africa), Social Sciences Research Methodology Winter School)
08/2011-12/2011	Attitudes and Measurement of Attitudes (Seminar; University of Basel, with Prof. M.M. Bergman and A. Grand)
08/2011	Reliability and Validity in Psychometrics, Introduction to Univariate and Bivariate Statistics (with R. Samuel), and Multivariate Statistics (with Prof. Dr. M.M. Bergman) (University of Johannesburg (South Africa), Social Sciences Research Methodology Winter School)
07/2010	Introduction to Reliability and Validity in Psychometrics, Introduction to Statistics (with Prof. Dr. M.M. Bergman and R. Samuel) and Structural Equation Modeling (with Prof. Dr. M.M. Bergman and R. Samuel) (University of Johannesburg (South Africa), Social Sciences Research Methodology Winter School)