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Universität Bern
Institut für Psychologie
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Abteilung Arbeits- und Organisationspsychologie

THEMA FÜR EINE MASTERARBEIT 2018

Thema	Identity negotiation in late-career transitions: To hold on or give up the worker identity when transitioning from work to retirement?
Beschreibung	As Western countries face the demographic challenge of aging populations, the integration of seniors into society and work has been considered one of the major challenges of the 21 st century. While the need to socially and psychologically detach from work has been viewed as playing a key role in achieving successful retirement adjustment, nowadays 11.7% of Swiss workers decide to remain in the workforce even though they receive their retirement pension. As such, it becomes important to better understand the processes through which late-career workers who retire fully and/or stay in the labor force negotiate the potential tensions between holding both a work-related identity and a retiree-identity in the beginning of the transition period. This longitudinal research project will investigate this subject by collecting data from late-career workers very close to receiving their retirement pension, and will follow them through their first three months of retirement.
Anforderungen	Independent literature search (including retrieving and synthesizing literature in English), good knowledge of SPSS, data collection, data analysis. The thesis must be written in English and can be written in manuscript form.
Anzahl Master-Studierende	4
Betreuer/-in	Dr. Ariane Froidevaux, Prof. Dr. Andreas Hirschi
Literatur	Michinov, E., Fouquereau, E., & Fernandez, A. (2008). Retirees' social identity and satisfaction with retirement. <i>The International Journal of Aging & Human Development</i> , 66, 175-194. doi:10.2190/AG.66.3.a Nagy, N., Froidevaux, A., & Hirschi, A. (in press). Lifespan perspectives on careers and career development. In B. B. Baltes, C. W. Rudolph, & H. Zacher (Eds.), <i>Work Across the Lifespan</i> : Elsevier. Wang, M., Olson, D. A., & Shultz, K. S. (2013). <i>Mid and late career issues: An integrative perspective</i> . New York, NY: Routledge.
Bemerkungen	After completing her Ph.D. at the University of Lausanne under the direction of Prof. Dr. Andreas Hirschi, Dr. Ariane Froidevaux has been awarded a postdoctoral mobility fellowship by the Swiss National Science Foundation (SNSF). The proposed Masterarbeit is based on her research project funded by the SNSF (174393). As Dr. Ariane Froidevaux is currently working at the University of Florida (USA), supervision will mostly be done through Skype and occasional visits to Switzerland. For any question about this Masterarbeit, please contact ariane.froidevaux@warrington.ufl.edu