



Berner Fachhochschule  
Haute école spécialisée bernoise  
Bern University of Applied Sciences

**Institut New Work**  
Departement Business



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**UNIVERSITÄT  
BERN**

Philosophisch-  
humanwissenschaftliche Fakultät

**Institut für Psychologie**  
Abteilung für Arbeits- und  
Organisationspsychologie

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At the Institute of Psychology at the University of Bern in cooperation with the New Work Institute at Bern University of Applied Sciences we currently offer **two positions (each 100% according to SNSF regulations)**, starting date April 1 - latest May 15.

## **Doctoral Researcher (100%) in Work and Organizational Psychology**

### **Job content:**

- Participation in the research project "Gig-work in Switzerland: Types, Opportunities, and Risks of a Digitized Labor Market Phenomenon", funded by the Swiss National Science Foundation
- One position to research on the topic "Why gig workers choose gig work, how gig workers can be characterized and classified and how these characteristics relate to different types of gig work?"
- One position to research on the topic "How different types of gig work affect professional development or career, health and well-being and the interaction between work and private life."
- For further content information please contact: Daniel Spurr (daniel.spurr@psy.unibe.ch)

### **Tasks:**

- Doctoral research for obtaining a PhD
- Scientific research within one of the above-mentioned themes (e.g., literature search, data analysis, reports)
- Publication of scientific articles and book chapters
- Active participation at national and international conventions
- Supervision of Bachelor and Master Theses and assistance in teaching in Work and Organizational Psychology and Human Resource Management

### **Requirements:**

- Candidates are expected to have a Master's degree with excellent results, preferably in work and organizational psychology (or related fields)
- Strong research interest in the above-mentioned themes and motivation to complete a PhD
- Substantial knowledge in empirical methods and statistics
- Fluent in English (writing and speaking)
- Strong computer skills (MS Office, SPSS, desirable is good knowledge in R or Mplus or the willingness to learn them)
- High work commitment, resilience, independence, likes working in a team

### **What we offer:**

- An attractive research environment in a strong research team from the fields of psychology and management
- National and international networking and contacts with scholars from research and practice
- Exchange with young, curious people from all over the world who want to achieve something
- Application-oriented research with practice partners
- Pleasant and modern working environment
- Close supervision when creating a doctorate
- Possibility to participate in the general or structured doctoral program of the Institute of Psychology or the University of Bern

**Workload:** 100%

**Starting date:** between April 1 and latest May 15

**Position limited to:** 4 years

**Application deadline:** March 1, 2020

**Applications** (please submit your application (incl. motivation letter, CV, grades, MSc thesis) via the application portal of Bern University of Applied Sciences [here](#).)